

Education Fair and Interview Day

This two page document includes sample questions which may be asked by a school district representative, and sample questions students may want to ask the school district. These lists are intended as samples only. They do not represent a limit or the maximum number of questions that may be posed.

Sample Interview Questions asked by Employer

1. Tell me about yourself and how your experience related to the position you are applying for.
2. How would you communicate with parents? What would you do if an angry parent approached you?
3. What do you include in your lesson plans? What is the format?
4. How do you evaluate student learning and what do you do with that information?
5. If a child/children are just not learning, what do you do?
6. How do you accommodate different learning styles?
7. What are your outside activities?
8. How do you plan to use technology in the classroom?
9. What are your discipline techniques? What has been successful for you in the past and what did not work? What did you learn from the unsuccessful experiences?
10. How do you motivate students? What do you do to get them excited about learning?
11. Tell me about a time when you worked in a team environment.
12. What are your greatest strengths? Weaknesses?
13. What do you plan to be doing in the next 5 years?
14. What three words would your students use to describe you as a teacher?
15. What are the qualities of an excellent teacher? Which of these qualities do you have?
16. Why do you want to work in our district?
17. Why should our district hire you?
18. A student is consistently late to your class. How do you handle this situation?
19. What do you expect from your supervisor?

From the *2003 AAEE Job Search Handbook*

For a list of questions candidates may consider posing to school districts, see page 2.

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Sample Questions, page 2

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Candidates Must Ask Questions, Too

1. What is the teacher/student ratio in your district?
2. Does your district provide assistance for teachers seeking graduate degrees?
3. How many classes a day will I be expected to teach?
4. What type of school activities promote parent-teacher-student interaction?
5. Tell me about the students who attend your school.
6. What textbooks does the district use in this subject area?
7. Do teachers participate in curriculum review and change?
8. Does your district promote staff development activities and conferences? What types of programs have the teachers attended in the last year?
9. How does the teaching staff feel about new teachers?
10. What discipline procedures does the district use?
11. Do parents support the schools? Does the community?
12. Do your schools use teacher aides or parent volunteers?
13. To what extent do staff members work collaboratively to solve problems and respond to the needs of students?
14. Does the administration encourage field trips for students?
15. How are teachers assigned to extracurricular activities? Is compensation provided?
16. Does the district have a statement of educational philosophy or mission?
17. What are prospects for future growth in this community and its schools?
18. What technology resources will be available to me in the classroom?

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